

December 20, 2024

## Update on ILA-USMX Negotiations and Potential Impact

Dear Customer,

We are reaching out to give you further information regarding the ongoing negotiations between the International Longshoreman Association (ILA) and the United States Maritime Alliance, Ltd. (USMX). This information is pertinent to you if you have cargo in or out of the US East Coast and Gulf terminals; if so, this may impact your operations next month.

On October 3, a tentative wage agreement was reached, but discussions on technology-related issues stalled negotiations when both parties met in November. The situation remains dynamic as we await further developments, with the possibility of a strike on January 15 increasing without a settled contract. Maersk Operations & Contingency Preparation teams have identified potentially impacted vessels and are preparing contingency plans. If a strike occurs, we expect vessel operations to halt by midnight Eastern Standard Time on Tuesday, 14 January, i.e., 10:30 am Indian Standard Time on 14 January.

Please rest assured that our teams are working on contingency plans to ensure operations are completed on time and that vessels are not docked during the work stoppage. In the event of a work stoppage, US East Coast and Gulf terminals may halt operations, and gate and rail services could be suspended. You will receive more details as the January 15 date approaches. Similarly, terminals and nearby depots will not be open to accept empty returns. Should you have empties that are set to be returned to East Coast terminals, please hold your empties until the terminals and depots reopen.

Should disruptions occur, we are ready to assist you and your business in exploring additional options to keep your supply chains moving as smoothly as possible via alternate routes, modalities, or distribution schedules. Please stay in close contact with your Maersk representatives as communicating supply chain requirements will be key to developing tailored contingencies if needed. We will provide updates as the situation unfolds and encourage you to follow the latest updates on [Maersk.com](https://www.maersk.com).

Kind regards,  
Maersk