## **UN Global Compact** Index 2020

A.P. Moller - Maersk has been a signatory to the UN Global Compact since 2009. Our Sustainability Report is our annual Communication on Progress (COP) to the UN Global Compact, and it incorporates information on our sustainability activities according to the UN Global Compact Advanced Level criteria. All information in the report has been assured by PwC. All our COPs are available on the UN Global Compact's website.

## **WE SUPPORT**



CRITERIA	DESCRIPTION	<b>READ MORE</b> (page numbers refer to our Sustainability Report 2020)
1	The COP describes mainstreaming into corporate functions	<ul> <li>page 8–11: Strategy, governance and materiality</li> </ul>
	and business units	page 12–24: Strategic sustainability priorities
		<ul> <li>page 29–31: Responsible business practices</li> </ul>
		<ul> <li>page 42–43: Progress overview</li> </ul>
	The COP describes value chain implementation	<ul> <li>page 23–24: Sustainability in our end-to-end offerings</li> </ul>
		<ul> <li>page 32: Responsible ship recycling</li> </ul>
		<ul> <li>page 36: Employee relations</li> </ul>
		page 37: Responsible procurement
3	The COP describes robust commitments, strategies	<ul> <li>page 8–11: Strategy, governance and materiality</li> </ul>
	or policies in the area of human rights	<ul> <li>page 23–24: Sustainability in our end-to-end offerings</li> </ul>
		<ul> <li>page 25–28: Responding to a pandemic</li> </ul>
		<ul> <li>page 36: Employee relations</li> </ul>
		<ul> <li>page 37: Responsible procurement</li> </ul>
		page 42: Progress overview
ļ	The COP describes effective management systems	• page 38: Air emissions
	to integrate the human rights principles	<ul> <li>page 23–24: Sustainability in our end-to-end offerings</li> </ul>
		page 25–28: Responding to a pandemic
		• page 30–31: Safety
		page 32: Responsible ship recycling
		<ul> <li>page 34: Diversity and inclusion</li> </ul>
		• page 36: Employee relations
		page 37: Responsible procurement
		page 42: Progress overview
- )	The COP describes effective monitoring and evaluation	<ul> <li>page 8–11: Strategy, governance and materiality</li> </ul>
	mechanisms of human rights integration	<ul> <li>page 36: Employee relations</li> </ul>
		<ul> <li>page 42: Progress overview</li> </ul>

CRITERIA	DESCRIPTION	<b>READ MORE</b> (page numbers refer to our Sustainability Report 2020)
6	The COP describes robust commitments, strategies or policies in the area of labour	<ul> <li>page 8–11: Strategy, governance and materiality</li> <li>page 23–24: Sustainability in our end-to-end offerings</li> <li>page 25–28: Responding to a pandemic</li> <li>page 34: Diversity and inclusion</li> <li>page 36: Employee relations</li> <li>page 37: Responsible procurement</li> <li>page 42: Progress overview</li> </ul>
7	The COP describes effective management systems to integrate the labour principles	<ul> <li>page 8–11: Strategy, governance and materiality</li> <li>page 23–24: Sustainability in our end-to-end offerings</li> <li>page 34: Diversity and inclusion</li> <li>page 36: Employee relations</li> <li>page 37: Responsible procurement</li> <li>page 42: Progress overview</li> </ul>
8	The COP describes effective monitoring and evaluation mechanisms of labour principles integration	<ul> <li>page 23–24: Sustainability in our end-to-end offerings</li> <li>page 34: Diversity and inclusion</li> <li>page 36: Employee relations</li> <li>page 37: Responsible procurement</li> <li>page 42: Progress overview</li> </ul>
9	The COP describes robust commitments, strategies or policies in the area of environmental stewardship	<ul> <li>page 6–7: Letter from our CEO</li> <li>page 8–11: Strategy, governance and materiality</li> <li>page 16–22: Decarbonising logistics</li> <li>page 38: Air emissions</li> <li>page 39: Ocean health</li> <li>page 42: Progress overview</li> </ul>
10	The COP describes effective management systems to integrate the environmental principles	<ul> <li>page 8-11: Strategy, governance and materiality</li> <li>page 16-22: Decarbonising logistics</li> <li>page 38: Air emissions</li> <li>page 39: Ocean health</li> <li>page 42: Progress overview</li> </ul>
11	The COP describes effective monitoring and evaluation mechanisms for environmental stewardship	<ul> <li>page 8–11: Strategy, governance and materiality</li> <li>page 16–22: Decarbonising logistics</li> <li>page 38: Air emissions</li> <li>page 39: Ocean health</li> <li>page 42: Progress overview</li> </ul>
12	The COP describes robust commitments, strategies or policies in the area of anti-corruption	<ul> <li>page 8-11: Strategy, governance and materiality</li> <li>page 40: Anti-corruption</li> <li>page 42: Progress overview</li> </ul>
13	The COP describes effective management systems to integrate the anti-corruption principle	<ul> <li>page 8-11: Strategy, governance and materiality</li> <li>page 40: Anti-corruption</li> <li>page 42: Progress overview</li> </ul>
14	The COP describes effective monitoring and evaluation mechanisms for the integration of anti-corruption	<ul> <li>page 8-11: Strategy, governance and materiality</li> <li>page 40: Anti-corruption</li> <li>page 42: Progress overview</li> </ul>
15	The COP describes core business contributions to UN goals and issues	<ul> <li>page 8–11: Strategy, governance and materiality</li> <li>page 12-24: Strategic sustainability priorities</li> <li>page 29–41: Responsible business practices</li> <li>page 42: Progress overview</li> </ul>

CRITERIA	DESCRIPTION	<b>READ MORE</b> (page numbers refer to our Sustainability Report 2020)
16	The COP describes strategic social investments and philanthropy	<ul> <li>page 8–11: Strategy, governance and materiality</li> </ul>
		<ul> <li>page 13–15: Enabling sustainable trade</li> </ul>
		<ul> <li>page 25–28: Responding to a pandemic</li> </ul>
		<ul> <li>page 32: Responsible ship recycling</li> </ul>
		• page 39: Ocean health
17	The COP describes advocacy and public policy engagement	<ul> <li>page 8–11: Strategy, governance and materiality</li> </ul>
		<ul> <li>page 13–15: Enabling sustainable trade</li> </ul>
		<ul> <li>page 16–22: Decarbonising logistics</li> </ul>
		<ul> <li>page 25–28: Responding to a pandemic</li> </ul>
		<ul> <li>page 32: Responsible ship recycling</li> </ul>
		<ul> <li>page 36: Employee relations</li> </ul>
		• page 38: Air emissions
18	The COP describes partnerships and collective action	<ul> <li>page 8–11: Strategy, governance and materiality</li> </ul>
		<ul> <li>page 13–15: Enabling sustainable trade</li> </ul>
		<ul> <li>page 16–22: Decarbonising logistics</li> </ul>
		<ul> <li>page 23–24: Sustainability in our end-to-end offerings</li> </ul>
		<ul> <li>page 25–28: Responding to a pandemic</li> </ul>
		<ul> <li>page 32: Responsible ship recycling</li> </ul>
		<ul> <li>page 36: Employee relations</li> </ul>
		<ul> <li>page 37: Responsible procurement</li> </ul>
		<ul> <li>page 38: Air emissions</li> </ul>
		<ul> <li>page 39: Ocean health</li> </ul>
		<ul> <li>page 40: Anti-corruption</li> </ul>
		<ul> <li>page 41: Responsible tax</li> </ul>
		page 42: Progress overview
19	The COP describes CEO commitment and leadership	• page 6: Letter from our CEO
20	The COP describes Board adoption and oversight	• page 8–11: Strategy, governance and materiality
21	The COP describes stakeholder engagement	• page 8–11: Strategy, governance and materiality